



Uniting Families in Calisthenics

ACRUCCC Inc. 1.3 - Child Safe Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in Arden Crescent Rosanna Uniting Church Calisthenics Club's activities, including coaches, officials, volunteers and parents.

All Arden Crescent Rosanna Uniting Church Calisthenics Club staff and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

1. Establishing a culturally safe environment in which the diverse and unique identities of experiences of Indigenous children and young people are respected and valued
2. Child safety and wellbeing is embedded in organisational leadership, governance and culture
3. Children and young people are empowered about their rights and participate in decisions affecting them and are taken seriously
4. Families and communities are informed and involved in promoting child safety and wellbeing
5. Equity is upheld and diverse needs respected in policy and practice
6. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice
7. Processes for complaints and concerns are child focused
8. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training
9. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed
10. Implementation of the Child Safe Standards is regularly reviewed and improved
11. Policies and procedures document how the organisation is safe for children and young people

Arden Crescent Rosanna Uniting Church Calisthenics Club staff and volunteers **MUST NOT**:

1. Seek to use children in any way to meet the needs of adults
2. Ignore or disregard any concerns, suspicions or disclosures of child abuse
3. Use prejudice, oppressive behaviour or language with children
4. Engage in rough physical games or training

5. Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
6. Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes, or completing a skilled calisthenics movement.
7. Develop 'special' relationships with specific children or show favouritism through the provision of gifts, rewards or inappropriate attention
8. Exchange personal contact details such as phone number, social networking site or email addresses with children
9. Have unauthorised contact with children and young people online or by phone.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Arden Crescent Rosanna Uniting Church Calisthenics Club, President, Michelle Hook, 0402 240 372.

This Code of Conduct will be reviewed by Arden Crescent Rosanna Uniting Church Calisthenics Club annually.

I have read this Code of Conduct and agree to abide by it at all times.

Name: Michelle Hook

Signature: 

Role: Club President

Date: 01/07/2022

Date Reviewed – 01/06/2022
Next Review Date – 01/06/2023